

# Code of conduct

## New England REZ Community Reference Group

September 2024

As a condition of engagement, members of the community reference groups must adhere to the following code of conduct. Please read and sign below to confirm your agreement.

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### Accepted behaviour

As a member of the New England REZ community reference group, I understand I am expected to:

- Attend meetings at dates and times set by the independent Chair
- Advise the independent Chair if I am unable to attend meetings
- Engage respectfully with other members of the group and avoid unconstructive, threatening, or disorderly behaviour
- Contribute to an environment of open and constructive participation
- Openly communicate relevant concerns, interests and ideas and provide reasons for any disagreement in a thoughtful manner
- Refrain from conduct that could cause undue offense or embarrassment
- Put forward views but also remain committed to open and shared dialogue
- Actively work with members of the committee to try and resolve any disputes
- Ensure confidential matters are handled as such, and refrain from discussing these matters with other parties outside meetings
- Not interrupt when another member is speaking and speak succinctly to ensure all members have an opportunity to be heard
- Not comment on the project to the media without prior consent from EnergyCo
- Not speak publicly on behalf of the group, including to the media
- Not post negative or disparaging remarks on social media regarding the community reference group or its members
- Not misrepresent the views of other members outside meetings
- Immediately advise the independent Chair of any potential or actual conflict of interest relating to matters under discussion
- Abide by the directions of the independent Chair.

I also understand that if I miss two meetings within 12 months, I may be replaced on the group.

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## Signed declaration

Name:

Signature:

Date:

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